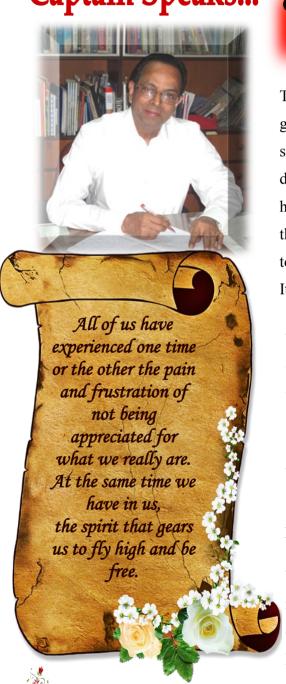


News Letter of Don Bosco Animation & Research Kendra, New Delhi

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Captain Speaks..



CAN I BLOOM HERE? CAN I BE DIFFERENT AND YET CONTRIBUTE MY BEST!

There is a fable in the American Indian folklore of an eaglet that was placed among the chickens. The eaglet observed how the chickens behaved, and did likewise. One day the eaglet admired one of those mighty eagles flying high gracefully in the sky. But the chickens insisted that the eaglet was one of them, and hence should never aspire to fly. The story ends stating the eaglet died a "chicken". It happens often among people, that talents and opportuni-

ties are not developed because the atmosphere and the organizational climate are not conducive for spontaneous growth.

Yet another fable – a modern-day fable – a peacock in the land of penguins. The perils and possi-



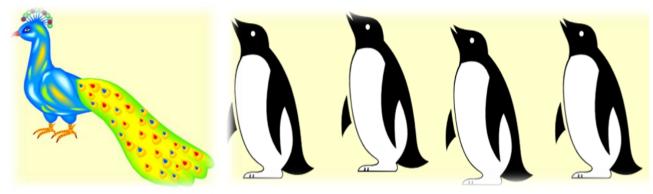
bilities of being different in an organization can stifle the uniqueness of individuals. However, if a Peacock can stand up, and the organization can support, the individuals can flourish in diversity. Diversity is a much discussed issue today in every organization.





Captain Speaks...(Contd.)





Often the 'Penguins' in an organization /community have established a chilly organizational climate that is formal, bureaucratic, inhibited and sterile. A 'Peacock' – a bright, talented, creative and innovative new person who comes to live in such a community will undergo suffocation and stifling. He/she also will become sterile soon.

Today the Gospel of "Valuing Diversity" is preached in seminars and meetings in our country, however the rhetoric does not always match the reality. Valuing diversity means appreciating and encouraging people to be who they really are, helping them to develop their full potential, and utilizing their special talents, skills, ideas, and



A peacock will always standout with his originality, creativity, and dynamism



creativity. If only we could build communities and organizations where differences are recognized, appreciated, valued, and even celebrated, then the synergistic output will produce the multiplier strength. Such a place will be the land of opportunity where the most important requirement for organizational success is acceptance and trust.

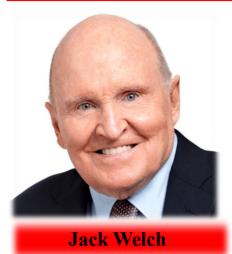
The gospel of "valuing diversity" is practised in such Communities/
Organizations where they recognise, appreciate, value, and finally
CELEBRATE DIFFERENCES



Captain Speaks...(Contd.)



A genius in recognizing talents in the organization and maximizing his/her output



Jack Welch, an American treasure, who teaches us how a leader with keen intellect, guts, and honour can impart courage to people around him. He inspired people to greater performance and took GE (General Electricals) to greater heights. When he

took over, and became the CEO of GE, it was an organization of five billion dollar-business. But after his 20 years of Executive service, he had taken it to 450 billion dollar business.



One of the secrets of his management style I admire is the way he would identify great talents, and accompany, nurture, challenge and raise him/her to higher heights. He would even bypass the formal compliance and lead them to greater commitment. He would accompany such great talents/ 'eaglets' in the group and even allow them to go beyond the rules and structures to be able to exercise their creative interventions. Yet another great insight from his challenging leadership is "The Vision Thing". The clarity of the Vision, and the undaunted pursuit of the same took GE to

greater heights. He was able to translate his vision into a mission with great passion and commitment. Further he developed strategies with the 'SIPER' traits. Here SIPER stands for: S for Significant, I for Innovative; P for Powerful, E for Empowering, R for Radical.

This is what Fr. Joe always emphasizes when he says: Have a vision make it clear, be passionate about it, and finally get it aligned with that of the organization.



Two ways of getting the right people in the Right Bus:

a) Take those who like the job and they will never ever have to work a single day in their life. They get so en-

gaged in their work that they don't consider it as work but it is their mission that leads them to achieve "the meaning in their life."

b) The other way is to take a person and mould his vision to align with that of the organization. Here too, their engagement is so intense that time stops for them.

YAP (Youth Animation program)



Program: YAP -LBO (Living By Objectives)

Place: Kartarpur, Punjab Dates: 4th to 5th August, 2017

Resource Persons: Mr. Sekhar, Mr. Abhishek, Mr. Bijay,

Ms. Anjana, Ms. Sneha, Ms. Teresa and Allwyn

Program: LBO (Living By Objectives)
Place: St. Anselm's School, Ajmer, Rajasthan

Dates: 18th to 19th August, 2017

Resource Persons: Mr. Sekhar, Mr. Abhishek, Ms.Sneha,

Ms. Himanshi and Allwyn.



Mr. Sekhar explains to the whole group what LBO is all about



The DB Ark team with Fr. Susai Manickam the Principal



Program: LBO (Living By Objectives)
Place: St. Paul's School, Ajmer, Rajasthan

Dates: 11th to 12th August, 2017

Resource Persons: Mr. Sekhar, Mr. Abhishek, Ms.

Sneha, Ms. Himanshi and Allwyn.

Great people are those who discovered the meaning of their lives and pursued it. LBO initiates the students to discover the Meaning of their lives. *They discover a reason to live and a reason to die.*

It is one thing to discover one's meaning in life, and have the lived-out values clarified, and yet another thing to go forward in one's life along the flight path drawn up.

Hence a good compass is necessary to correct the deviations, and keep to the path that leads you to your destination.



Mr. Allwyn explains the rationale and the process of the YAP-LBO program.



LBO helps you to discover the meaning in your life



YAP (Youth Animation program)



Program: LBO (Living By Objectives)

Place: St. Joseph's School, Phagwara, Punjab

Dates: 30th to 31st August, 2017

Resource Persons: Mr. Sekhar, Mr. Abhishek, Ms. Sneha,

Ms. Himanshi and Allwyn.



Program: LBO (Living By Objectives)

Place: Little Flower School, Phillaur, Punjab

Dates: 30th to 31st Aug 2017

Resource Persons: Mr. Abhishek, Mr. Sekhar, Ms.Sneha,

Ms. Himanshi and Allwyn.

If you want to rise to great heights discover your 'Inner Voice' and learn to express it.
Further, facilitate others to discover their voice, and empower them to express it.

This is how one moves from effectiveness to greatness.



LBO accompanies the young in their value-clarification process



LBO makes the young to set their destinations, draw up the flight path and develop a compass to fly along the path drawn up.

Program: LBO (Living By Objectives)

Place: St. Joseph's School - Bhilwara, Rajasthan

Dates: 30th to 31st Aug 2017

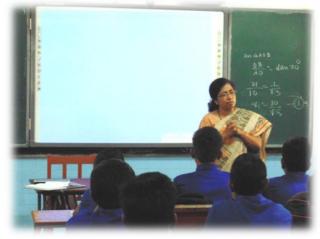
Resource Persons: Mr. Sekhar, Mr. Abhishek, Ms.Sneha,

Ms. Himanshi and Allwyn.

LBO makes the young understand the genuine values in life.

They are provided with stable points of reference to measure the values they live by.

Value Clarification process helps the young to review the values they live by and make the necessary changes in their life



LBO gives confidence to the young to draw up a plan of life

* TEP (TEACHER ENHENCEMENT PROGRAM)

Program: PEP

Place: St. Joseph's School - Bhilwara, Rajasthan

Dates: 11th to 12th September, 2017

Resource Persons: Mr. Sekhar, Mr. Abhishek, Ms.Sneha,

Ms. Himanshi and Allwyn.

Program: TEP

Place: Naveenta, Diocesan Pastoral Centre, Ajmer

Dates: 16th to 17th September, 2017

Resource Persons: Mr. Sekhar, Mr. Abhishek



Loving is an art and a grace

When you take loving for granted it tends to be instinctual and animal.

It is important that we learn the love language:

"The Language of Love does not speak of the minimum obligations but of maximum possibilities."

Family relationships get strained and broken when we do not learn and practice the various languages of love and also understand the primary love language of the other.



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Why is it that many schools remain stagnant, may even regress?

Schools make their vision statements, and mission statements and still the stake holders are often frustrated with the quality of education and the progress of the institutions, why?

First of all the vision and mission statements are not crisp and short enough to remember and influence every major decision of the institution. It does not propel energy and enthusiasm.

The vision does not emerge from the stake-holders in the first place. Neither does it become a shared vision that all own it up.

Secondly, and more importantly the institutions do not develop adequate strategies that are significant, innovative, radical. Hence frustration increase. The managements and subsequently the teachers take an attitude of "this is enough." This leads to mediocre and average institutions.







Saint John Bosco (Italian: *Giovanni Melchior Bosco*; 16 August 1815 31 January 1888), popularly known as Don Bosco ['don 'bosko], was an Italian Roman Catholic priest, educator and writer of the 19th century. While working in Turin, where the population suffered many of the effects of industrialization and urbanization, he dedicated his life to the betterment and education of street children, juvenile delinquents, and other disadvantaged youth. He developed teaching methods based on love rather than punishment, a method that became known as the Salesian Preventive System.

John Bosco was born in the evening of 16 August 1815 in the hillside hamlet of Becchi, Italy. He was the youngest son of Francesco Bosco (1784–1817) and Margherita Occhiena. He had two older brothers, Antonio and Giuseppe (1813–1862). The Boscos of Becchi were farmhands of the Moglian Family. John Bosco was born into a time of great shortage and famine in the Piedmonteses countryside, following the devastation wrought by the Napoleonic wars and a drought in 1817.



When he was little more than two years old his father Francesco died, leaving the support of three boys to his mother, Margherita. She played a strong role in Bosco's formation and personality, and was an early supporter of her son's ideals.

Onam celebration

The comment of a Non-Malayalee staff of DB ARK after the Onam Celebration at DB ARK: "If Onam means the remembrance of a period in Kerala of prosperity, unity, love and enthusiasm, then I understand how our Director is trying to make DB ARK a place of peace, serenity, and enthusiasm." It was a day of joy, and celebration. On the one side it was a remembrance of the past, and on the other, it was a foretaste of the future where joy and love will abound.



FJAF (Fr.Joe's Ark Family)





DB ARK expresses its gratitude to "Fr. Joe's ARK Family Members" - the Support Group that enables DB ARK to fulfil its mission in favour of the youth especially the poor and the marginalised - by regularly praying for them and their intentions.

On every 19th, a Special Mass is offered for the same where all the Team Members join with the Director.

You are invited to become a member of <u>"Fr. Joe's ARK Family"</u>
By making a small contribution either monthly or from time to time.



You may

1. Draw the cheque in favour of: "Don Bosco ARK" or
2. You can transfer the money to: AC Name: Don Bosco ARK,
AC# 13020100235970,
IFSC: FDRL0001302
The Federal Bank, Nehru Place,

New Delhi

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